

American Craft Council Code of Conduct

Updated October 2025

In accordance with our [inclusion and equity statement](#), the American Craft Council (ACC) is dedicated to providing a safe and welcoming experience for everyone. We do not tolerate discrimination or harassment in any form.

This Code of Conduct applies to all ACC stakeholders, including but not limited to: program attendees, participating, and ACC staff. This Code of Conduct also applies to all ACC spaces, including, but not limited to, ACC's online community platforms and programs, online and in-person events, and social media.

Behavior that ACC does not tolerate includes, but is not limited to:

- Discriminatory actions or offensive comments related to race, gender, disability, sexual orientation, and other aspects of identity
- Unwelcome comments regarding a person's lifestyle choices and practices, including, but not limited to those related to food, health, parenting, drugs, and employment
- Deliberate misgendering or use of "dead" or rejected names
- Threats or incitement of violence toward any individual, including encouraging a person to commit suicide or to engage in self-harm
- Bullying behavior or deliberate intimidation
- Sustained disruption of discussion
- Inappropriate or vulgar language
- Deliberate "outing" of any aspect of a person's identity without their consent
- Deliberate misuse of shared contact information for purposes other than the purpose for which the information was shared
- Harassing behaviors, including but not limited to:
 - Gratuitous or off-topic sexual images or behavior in spaces where they're not appropriate
 - Physical contact without consent or after a request to stop
 - Continued and repeated requests for contact information after initial denial
 - Sexual and/or discriminatory images in public spaces (including online)
 - Stalking or following
 - Harassing photography or recording, including logging online activity for harassment purposes
 - Unwelcome sexual attention
 - Patterns of inappropriate social contact, such as requesting or assuming inappropriate levels of intimacy with others
 - Continued one-on-one communication after requests to cease
 - Repeated communication without a response

REPORTING

If you experience or notice that someone else is experiencing any prohibited conduct, including harassment or discrimination, in an ACC space, or if you have any other concerns, please contact an employee at the American Craft Council or fill out an anonymous report.

Direct reports can be made by emailing anyone at ACC, or specifically by contacting Jenna Brace, Manager of Board and Community Relations at jbrace@craftcouncil.org.

Both named and anonymous reports can be submitted via this form. If a report is submitted anonymously, ACC will not be able to follow up with the submitter directly, but will fully investigate all reports and take action to prevent a recurrence.

PROCESS & PROCEDURES

ACC leadership will review every form within one week of receiving it, and if the submitter shares their contact information, will follow up with the submitter. The incident will be documented and investigated. ACC reserves the right to contact the person or persons reported violating this code of conduct to discuss the report and inform them of the appropriate steps taken.

Anyone who violates this Code of Conduct may be excluded from ACC programs, events, and spaces.

In determining the outcome of reports we receive, ACC will consider the seriousness of the violation, the perspective of the person who submitted the form, and other factors.

Repercussions for violations of the code of conduct are resolved on a case-by-case basis.